

## CONTENTS

- 4 FROM THE EDITOR
- 7 FROM THE PUBLISHER



## SOFT LAUNCH

- |  |   |
|--|---|
| <p>10 <b>NEW &amp; NOTEWORTHY</b><br/>From leadership reinvention to reshaping and boosting leaders' confidence, here's what we're paying attention to.</p> <p>12 <b>SUCCESS INTERVIEW</b><br/>With strategy and authenticity, Julie Ducharme lifts underserved voices and builds platforms for meaningful, sustainable change.</p> <p>16 <b>LEADERSHIP</b><br/>Google's former chief innovation evangelist Frederik Pferdt teaches leaders to build cultures that thrive through success and failure.</p> <p>18 <b>ENTREPRENEUR</b><br/>Verosa founder and CEO Beth Hood helps leaders choose pause over pace to gain clarity in today's volatile world.</p> <p>20 <b>HOW TO</b><br/>Kenyan-born model and creator Achieng Agutu is on a mission to change the world by sharing empowering messages with her followers.</p> | <p>22 <b>TOP OF MIND</b><br/>Four experts share entrepreneurial advice they'd give themselves if they could turn back the clock.</p> <p>24 <b>WELL-BEING</b><br/>Mental health expert, author and podcaster John Delony is giving America a pep talk, one call at a time.</p> <p>28 <b>CHANGE MANAGEMENT</b><br/>If the success of dating brand Thursday's singles events is any indication, the future of modern dating looks an awful lot like the past.</p> <p>30 <b>HUMAN CAPITAL</b><br/>Consult these expert-led strategies to expand your network and foster valuable, lasting relationships.</p> <p>32 <b>THE INNER CIRCLE</b><br/><i>Shark Tank</i> star Daymond John emphasizes what he's learned about leadership.</p> |
|--|---|

## FEATURES

- 40 **THE MAN WHO MODERNIZED LATIN CUISINE**  
Chef Richard Sandoval didn't just build a restaurant empire—he changed the way the world eats.  
BY ALLYSON REEDY
- 46 **5 INDIGENOUS DESIGNERS TO WATCH**  
Native fashion is experiencing a surge of recognition and increased visibility.  
BY SARAH KUTA
- 56 **CLEAR AS DAY**  
Bestselling author Laura Day reveals how our personal deficits can become our greatest strengths when guided by self-discovery, intuition and micro-changes.  
BY GWEN GRAY
- 62 **TOP 10 EMERGING ENTREPRENEURS**  
These bold leaders are setting the pace for a new era of business.  
BY RENA MACHANI



## GROUP CHAT

- 70 **MY WAY**  
Angel investor and serial entrepreneur Kim Perell is sharing the secrets behind her hard-earned entrepreneurial grit and resilience.
- 72 **MINDSET MODE**  
Burnout isn't a badge of honor. Today's leaders are turning to health, reflection and boundaries to lead sustainably.
- 74 **MENTOR MESSAGE**  
Empowerment coach Jen Gottlieb turns rejection into resilience and inspires leaders to show up authentically.
- 76 **EDUCATION**  
Learning design strategist Carmen Morin helps companies identify performance gaps to boost employee skills and deliver true ROI.
- 78 **TECH TIME**  
Technologist Frederick Deese is on a mission to bring integrity and inclusivity to the tech world.
- 80 **CALENDAR**  
Add these upcoming events to your calendar.
- 82 **FROM THE ARCHIVES**  
A look back to July/August 2000 when *SUCCESS* featured entrepreneur Debbie Phillips.
- 84 **MARKETING MEMO**  
For media and marketing expert Orana Darkins Drewery, marketing spotlights hard work while illuminating the future.
- 86 **GIVING BACK**  
Host Kelly Rizzo turns food, friendship and honest talk into a healing practice.
- 88 **ACTION PLAN**  
Put 5 ideas from this issue into action immediately.